

CURRICULUM VITAE

1. 0 Personal particulars:

Names: Zachary N. Bigirimana

Address: c/o Kigali Health Institute
P.O. Box 3286 Kigali
Mob: 0788491775,

E-mail: zbirimanaa@yahoo.com

Nationality: Ugandan, from Kisoro District of Uganda

Languages: Fluent English, Kinyarwanda, Rukiga, Luganda

I am a Principal Environmental Health Officer with a Masters of Public Health qualification, focusing on Management of Health Services, Rural Social Development and Human Resources Development. The other specialized trainings are in Participatory Training, Project Planning, Training Methodologies, Hotel Grading and Classification, Food Hygiene and Inspection.

I have rich experience in research and consultancy related to project development and management, behavior change approaches, management of community-based initiatives, mapping partners in development and use of citizen report and community score cards methodology of research. The other areas of expertise are institutional capacity-building including training needs assessment, developing of both strategic and operational plans.

The experience was acquired while working as a Country Representative for African Medical and Research Foundation (AMREF) in Rwanda for three years, a Technical Advisor to the Environmental Health Division of Ministry of Health, Uganda and Rwanda, and a National Trainer at Health Manpower Development Centre, Uganda.

2. 0 Summary of Education Record:

2009: Training of trainers for Hotel Classification

Acquired a Certificate for the East African Community; one of the 20 Regional Trainers of Assessors for Hotel Classification; by the East African Community.

2000: Ministry of Health (Uganda)/World Bank Project

Participatory planning and management of community initiatives for the promotion of nutrition and early childhood development project in Uganda.

1990: AMREF-Uganda

Certificate in Project Formulation, Implementation, Monitoring and Evaluation. Responsible for building internal managerial capacity for AMREF personnel.

1989: KIT (Royal Tropical Institute) Amsterdam, The Netherlands

Planning and Management of District Health Care Services training aimed at management of the continuous professional development programme in Uganda.

1987-1988: Tulane University, USA

Degree of Master of Public Health (International Management of Environmental Health Services)

1998 The Centre for Development and Population Activities (CEDPA) USA

Attended an intensive training on “Supervision and Evaluation as Management Tools” for building capacity and evaluating health promotion projects.

1986: AMREF Nairobi

Skills for developing task oriented curricula and health learning materials. Capacity to implement continuing education programmes for the in-service health workers.

1981-82: University of Reading UK

Diploma in Rural Social Development: Capacity to promote community participation and involvement in overall development strategies.

1978: WHO Training Center, Lagos - Nigeria

Certificate in Communicable Disease Control with focus to Environmental Health Services

1976: University of Nairobi - Kenya

Diploma in Meat and other Foods Inspection, nutrition and food hygiene at the Medical Training Centre of Nairobi; Nairobi University.

1971-1973 Uganda, Mbale School of Hygiene:

Environmental Health Sciences formally called Public Health Inspection course for General Overseas Appointment.

3.0 Consultancies conducted privately

- Currently Technical Advisor to the Environmental Health Desk of Ministry of Health Rwanda on Community Based Environmental Health Promotion Programme in Rwanda *sponsored by WSP/World Bank*
- Participated in the Citizen Report and Community Score Card consultancy *offered by Ministry of Local Government (MINALOC) Rwanda.*
- Assessment of pre and in-service training for the control of HIV and AIDS in Rwanda (*funded by Ministry of Health and Tulane University; 2007*)
- Conducted Environmental Health situational analysis for Ministry of Health (*consultancy funded by WHO; 2006*)
- Formulated the National Environmental Health Policy and a 5 years Strategic Plan for Ministry Of Health (*consultancy funded by WHO;2006*)
- Documentation of Community Based Orphans care in Rwanda (*funded by Kindernothilfe Germany; 2004*)
- Conducted Survey to Assess the Status of Water and Sanitation in Primary Schools in six provinces targeted by UNICEF, in Rwanda (*funded by UNICEF; 2003*).
- Facilitated the formulation of KHI Strategic Plan 2004-2008 and developing its 2004 Operational Plan. (*on request by the Rector, KHI; 2003*)
- Developed Advanced Diploma programme for Environmental Health Sciences for Kigali Health Institute, Rwanda (*Self motivation to promote the EHS department; 2002 and Funded by Ministry of Education, Rwanda*)
- Developed several project proposals for fundraising and the following were funded:
 - Skillslab project at KHI. *Funded by The Flemish Office for Development Cooperation; 2002*
 - Training of Senior Nurses in Health Planning funded (*by Healthnet Rwanda; 2002*)

4.0 1997-2001 Consultancies on behalf of AMREF Uganda/Rwanda

- Needs Assessment for Environmental Health staff working in urban areas of Uganda - *sponsored by UNICEF*
- Training Needs Assessment for the Districts of Kitgum, Kotido, and Moroto;Uganda - *sponsored by DANIDA*
- Mapping of partners and stakeholders in Malaria control in Uganda-*sponsored by WHO*
- Needs Assessment and Project Development for Kiboga District; Uganda-*sponsored by Ireland Aid*
- Reviewing District Health Plans for Katakwi and Soroti Districts; Uganda-*sponsored by Netherlands*
- Training of Senior Nurses in Rwanda - *sponsored by European Union through AMREF*
- Reviewing Nurses Curricula for Kigali Health Institute; Rwanda- *sponsored by European Union through AMREF*
- Monitoring the implementation of AMREF-Rwanda Humana Resource Development project; Rwanda-*sponsored by European Union through AMREF*

4.0 Employment record

I am retired Head of Environmental Health Sciences Department and a Senior Lecturer at Kigali Health Institute (KHI); Rwanda and one of the Directors for Regional AIDS Training Network (RATN) based in Nairobi and networking 25 member institutions of 10 Countries.

2009 Summary of responsibilities at KHI:

- Coordination of EH departmental personnel and activities plus teaching, preparations, marking, counseling and guidance and related reports
- Developing and implementing the upgrading program for the in-service EHOs
- Coordinating departmental meetings, attend Faculty and Senior Academic meetings
- Promote linkages and collaborations between departments and external institutions
- Budget and request for departmental material, financial and human resource needs

2009 KHI Collaborative activities

- Regional Trainers for Hotel Grading and Classification for East Africa
- Coordinator of Developing Partnership for Higher Education (DeLPHE) project for Burundi, Rwanda and Uganda aimed at harmonizing training of environmental health personnel in the Region.

2002-2005 Expatriate Lecturer and Head of Research and Consultancy Unit (RACU) at Kigali Health Institute (KHI), Kigali-Rwanda

Achievements include development and review of 2004-2008 KHI strategic and operational plans, coordinating operational research and consultancy activities.

2000-2002 Zonal Programme Officer in charge Western Uganda and Rwanda AMREF projects. These included co-coordinating of the national programme for training Nursing Assistants in Uganda, and key trainer for the Early Childhood Development. Both projects were sponsored by the **World Bank/Government of Uganda.**

1995-1997: AMREF Country Representative in Rwanda

Achievements include co-coordinating AMREF emergency team and rehabilitation of 10 health facilities and establishing a community based health care approach and child-to-child health program in Byumba District and a child survival project in Kiziguro District.

1994-1995 Deputy Team Leader Save the Children Fund (UK) and AMREF jointly funded Rwanda Emergency Programme

Achievements included establishing basic health and camp sanitation services to internally displaced population and training the available personnel to participate in the management of the emergency health services towards development phase

- **1990 – 1994** Technical Advisor and Deputy Director on a four years project sponsored by DANIDA/Ministry of Health Uganda to establish an Environmental Health Unit at Ministry of Health; in collaboration with the Assistant Commissioner, Environmental Health Division (EHD). The main roles were:
 - Advisory towards developing the national and regional capacity of staff through conducting training needs assessment and training for water and sanitation promotion and building capacity for NGOs working in water and sanitation.
 - Co-coordinating development phase of B.Sc.Env.Health curriculum and review of the Diploma and Certificate curricula in Environmental Health Sciences, Uganda.
 - Co-coordinating the Human Resource Development (HRD) Club for water and sanitation in Uganda supported by NETWAS
 - Contract with World Health Organization office Uganda to train supervisors and enumerators who conducted 1990 household health surveys to determine the community health status for the districts of Kabarole, Mubende, Masindi, Tororo, Mbale, Iganga, Jinja and Mukono.

Trainer at Health Manpower Development Center project –funded by MoH/AMREF/CIDA and Part-time Tutor at School of Hygiene.

1984 – 1987: Achievement of assignments:

- Head of Environmental Health Section at Health Manpower Development Center (HMDC)
- Conducting mid-level management training for District Health Teams and Senior staff of hospitals to participate in the decentralization system of services.
- Conducting health management workshops for Catholic, Protestants and Muslim Health Co-coordinators in Uganda
- Developing distance-learning materials including radio programmes on environmental health.

Environmental Health Officer, Kabale/Kisoro District in charge MOH/UNICEF Rural Water and Sanitation programme.

1973 – 1984: Achievement of assignments:

- Mobilizing communities to participate in Water & Sanitation promotion in jointly with local leaders, ensuring orderly distribution of logistics for the project and health education in rural areas through schools, women and youth groups.

5.0 Professional and voluntary commitments

1993 President, Public Health Inspectors' Association (Uganda), (name changed to Environmental Health Workers Association)

1993 Co-coordinator Human Resource Development Club (Uganda) and member of the East African Club supported by NETWAS (EA)

1989 Publicity Secretary, Public Health Inspectors' Association (Uganda)

1986 – 1987 General Secretary Public Health Inspectors' Association (Uganda)

1989 Staff Welfare Officer - Health Manpower Development Center, Mbale

1989 – 1992 Chairman Bulunga Savings and Credit Society (Kabale)

1993- 1994 Chairman, AMREF Staff Association

6.0. Certification:

I certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications and my experience.

Zachary Bigirimana (MPH)

July 2020