

Curriculum Vitae
MONIQUE S. OLIFF

Personal details

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With over 20 years of international global health experience as a skilled primary care clinician, health communication specialist, researcher, trainer and consultant, Monique Oliff has vast experience working with diverse stakeholders in varied sectors. She is deeply passionate about health and wellbeing for the most vulnerable and dedicated to enhancing access to care and ensuring that feasible quality interventions reach the community. She is a skilled trainer, facilitator, motivator and strong communicator – who builds confidence and capacity at all levels through trainings that are innovative and grounded in practice. Committed to bringing research and practice closer together through quality multi-disciplinary implementation research, Monique can design and implement operational small to large scale research studies and compile and train teams to conduct all aspects from design to analysis/reporting. An energetic disciplined, self-motivated, personable, organised, creative team player, Monique can also lead when needed. She is deeply dedicated to public health in its most fundamental form, so that the poorest and most vulnerable across sub-Saharan Africa experience ‘public health’ in their lives - now.

Qualifications

2002	Doctorate in Public Health (DrPH – PhD equivalent) London School of Hygiene and Tropical Medicine.	Integrating Sexual reproductive health, STIs, HIV/AIDS, primary health care in developing countries (DFID funded Innovations Gran
1998	Master of Nursing (MN) - University of Washington, Seattle, USA	Family Primary Care Nurse Practitioner - Clinical Nurse Specialist
1996	Bachelor of Science in Nursing (B.Sc.) The Johns Hopkins University Baltimore, USA.	General Nursing with a Community Health and Education Focus
2011	Certificate in International Health Consultancy Liverpool School of Tropical Medicine	Core Competency skills for international health consultancy
2017	Institute for Integrative Nutrition – New York	Core Competency skills in functional nutrition counselling

Languages

English	Fluent
French	Advanced +++++
Kiswahili	Conversation +++

Countries lived and worked in

- Kenya, Uganda, Tanzania, Zambia, South Africa, Ivory Coast, Senegal, Malawi, Ivory Coast, USA, UK.

Skills

Team player	Operations Research - small to large scale research studies from design to analysis/reporting
Insightful and strategic	Communication material development - end-user responsive toolkits, drug packaging, message guides, manuals, posters, films and guidelines for community members, health workers & health delivery teams
Project management & logistics	Concept Testing, Pre-testing & Field Testing of communication materials
Facilitation & training	Assessments & Evaluations (including participatory evaluations)
Strong communication (oral/written)	Creative Dissemination approaches
	Enhancing clinical excellence – for front line workers
Applied design	Facilitation & training grounded in practice
	Desk reviews & documentation of best practice and capturing unique models of practice for scaling up

Areas of Work

Malaria – testing & treatment	Maternal child health – training & quality management
Tuberculosis – community engagement in treatment	Family Planning – training & care access
HIV/AIDS – counselling & testing & Post exposure prophylaxis & treatment adherence	Sexual Reproductive Health – all aspects
Integrated management of childhood illness - all aspects	Girl child health – access to information and services
Malnutrition and overnutrition – assessments, coaching & training	Community Engagement – in research & in decision making
Community Health – water, sanitation, health promotion	Health & Climate Change/Environmental Degradation Interface Interventions – programming and training at the grassroots – with primary focus around family size planning - population dynamics, biodiversity and food security.

Employment History

Technical – Public Health

2009 to Present	<p>Director and Lead Consultant – WellSense Public Health Consultancy – Kenya – East Africa</p> <p><i>Multidisciplinary public and community health expert providing technical support :</i></p> <p>i) Operational Research (multidisciplinary approaches): including qualitative & quantitative assessments and appraisals; preparedness, receptivity & social audits; ii) Concept testing – pre-testing & field testing of information education and communication materials and drug packaging to ensure its usefulness in resource constraint low literacy environments in Africa; iii) Building high end bespoke tools (posters/job-aids), toolkits and manuals for health workers of all cadres from conception to dissemination – targeting multiple end users: caregivers, nursing staff, supervisors, trainers, research staff, counsellors etc.; iv) Facilitation, training & capacity building of all players within the health sector – developing tailor made training materials and delivering training; v) Quality of care assessments in primary health facilities within resource constraint settings; vi) Enhancing nursing excellence through communication training, reflection and supervision; vii) Documentation of case studies/models/trajectories/best practice; viii) Dialogue with policy, programme and implementation players in anticipation of health project or operational research implementation etc.</p>
	<p>Work in relation to: Malaria, tuberculosis, sexual and reproductive health, obesity, girl child health, maternal child health, malnutrition, family planning, HIV/AIDS, gender based violence, integrated management of childhood illness, community health, water and sanitation and the health- climate change interface.</p>
	<p>Recent & Returning clients: Aga Khan Foundation Canada and Tanzania, TB Alliance, AVAC, Medicines for Malaria Venture (MMV); International Budgetary Partnership (IBP), Muslims for Human Rights (MUHURI), Joint Malaria Programme; Kilimanjaro Christian Medical Centre (KCMC); KEMRI-Wellcome Trust, ACT Consortium, International AIDS Vaccine Initiative (IAVI), Medical Research Council (MRC), London School of Hygiene and Tropical Medicine (LSHTM); PEMA, AMREF, Moving the Goal Posts (MTG), Misesan Cara (Ireland), Clinton Health Access Initiative (CHAI).</p>
June 2006 to December 2008	<p>Program Director– Poverty Alleviations Initiatives Developers Trust /Streetwise Africa - Tanzania</p> <p>Launching a new phase for an NGO and strengthening its primary project which provides child guidance to street children. Fundraising; establishing operations & systems; implementing a monitoring system; facilitating strategy development; building team capacity, liaising with government & policy makers in relation to child welfare.</p>
October 2003 to April 2006	<p>Team Leader & Senior Researcher – Mobile Populations - Wits Reproductive Health and HIV Institute, South Africa</p> <p>Mobile Populations Programme Leader overseeing 7 core staff and 120 field workers while implementing two population specific surveys from inception to data analysis and dissemination: a) An HIV prevalence and behavioural survey of 2000 national truck drivers across South Africa. This also included quality of care evaluations in roadside health facilities, conducting trainings for health facility staff and analysing STI treatment data generated by the facilities. b) Led an HIV prevalence & behavioural survey of 3500 inner city hostel/informal settlement/slum dwelling migrants and developed a multifaceted programme to address 40% prevalence rates revealed during the survey. The population based comprehensive community health intervention was then evaluated using an extensive qualitative assessment focusing on resilience. As team leader of the Mobile Populations Section strategic planning, administration, team and skill development, networking, policy forums and student supervision.</p>
September 2002 to April 2006	<p>Study Coordinator – London School of Hygiene & Tropical Medicine, UK</p> <p>Overseeing a two-country (Uganda & Zambia) EU funded research study. Study was testing a collaborative model between biomedical sector and traditional sector around the prevention and management of HIV/AIDS and STI's in Uganda & Zambia. Responsible for implementing preliminary & midterm policy preparedness & stakeholder analysis, piloting baseline survey & in-depth interview tools, building the capacity of in-country teams for baseline survey, implementing and supervising data collection, developing the quality of care assessment tools, including testing, training & implementation of first phase of simulated client methodology in traditional & biomedical sector. Position required strong organizational and collaborative skills – building capacity of country teams with varied formal education to take the lead while providing technical advice at strategic points.</p>

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May 2000 to June 2002	Study Coordinator & Co-Investigator – AMREF, Tanzania & London School of Hygiene & Tropical Medicine Evaluating a reproductive health ICPD policy (Integration of Reproductive Health) from central policy level, regional/district & facility as well as community level including alternative sources of care across 9 districts of Tanzania. Extensive qualitative, quantitative and PAR data collected, analysed & disseminated widely using innovative techniques. Film on participatory dissemination approach screened at Barcelona HIV/AIDS International Conference and used extensively in Public Health Training schools.
September to December 1999	Technical Consultant - AMREF – Tanzania Jijenge! Women’s Health Project Responsible to conduct an evaluation of the organizational structures of the women’s project within the context of the larger NGO (AMREF); developed gender based training tool for health workers to use as part of community health approach, facilitated training sessions with health care workers & with District Health Management Teams on women-friendly approaches to care.
January to September 1995	Centre for Women Policy Studies - Washington, DC, USA Assistant to Director of Women’s Health – The centre was the United States’ first feminist policy research organization promoting justice and equality for women. I assisted in the development of HIV/AIDS policy proposals; responded to recommendations for HIV counselling/testing for pregnant women; assessed women’s barriers to healthcare for Women’s Health Decision-Making Project; reported on conferences and congressional hearings pertaining to women’s health.
September to December 1994	IVS - Washington, DC, USA HIV/AIDS Prevention Program Associate - Reported on IVS’s HIV/AIDS programs in South East Asia, drafted funding proposals; Generated tools to facilitate public awareness of HIV/AIDS in villages in South East Asia.

Technical – Clinical Primary Care

Part time 2009 to Present	Primary Care Clinician – WellSense Wellbeing Offering primary care and nutritional coaching to families with children, youth and elderly residents of Kilifi. Primary conditions managed: URTI, UTI, allergies, circulation, wound care, malaria, dermatology, stress, diabetes, allergies etc. Work in collaboration with MD’s in Mombasa for referrals and hospitalizations.
Part time 2006 to 2009	Primary Care Clinician – Streetwise Africa Offering primary care and referral services to street children accessing the Poverty Alleviation Initiatives Programme. Some of the primary conditions managed: STIs, dermatological conditions (scabies, dermatitis, staph infections, wounds; URTI, LRTI, malaria, typhoid, amoebiasis, helminths, schistosomiasis, dental abscesses, childhood pregnancies, rape follow up.
Part time November 2002 to October 2003	Clinician – KCCC – AIDS Clinic, Kampala, Uganda Nurse practitioner, seeing primary care clients & HIV/AIDS clients in clinic & conduct home visits to final stage AIDS patients, focusing on palliative care & planning for care of anticipated orphans.
Part time May 1998 to October 1998	Nurse Practitioner in Memni Clinic, Ministry of Health, Ivory Coast Treatment of acute conditions – malaria, intestinal conditions, skin abscesses, respiratory infection, syndromic management of STIs; family planning, prenatal assessment & assistance at deliveries & postnatal care; Regional Immunization program & training of community health workers for ITN distribution.
June to October 1997	Consulting Nurse Clinician – Nutrition, Ministry of Health, Kenya Screening of 500 children to detect wasting & stunting & conduct nutrition & health education for all mothers. Established and oversaw primary health clinic – treatment of acute conditions with referrals made for chronic conditions (due to shortage of drugs and absence of follow-up mechanisms). Developed an income generation program for the women and passed it on to WWF & a Private Enterprise to ensure sustainability – program ongoing in 2013.
1996	Nurse Clinician - 45th Street Youth Homeless Clinic, Seattle, USA Offering primary care to youth - History screening, immunizations, STD/HIV pre-test and post- test counselling.

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1997 - 1998	Primary Care Clinician – Harborview Medical Centre – Refugee Clinic, Seattle, USA
	Offering primary care to refugees entering the USA from Sierra Leone, Somalia, Eritrea, Cambodia, history taking and treatment plan predominantly through an interpreter addressing adult chronic illness, gynaecologic care and paediatric care.
1996	HIV/AIDS Homecare – East Baltimore, USA,
	Nurse Clinician - Attended to HIV/ AIDS patients in their homes, basic care, administering ART, blood transfusions and counselling.
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	Nurse Clinician - Attended to HIV/ AIDS patients in their homes, basic care, administering ART, blood transfusions and counselling.

KEY PUBLICATIONS/PRESENTATIONS/POSTERS

Oliff, M.; Lugand, M.; Sande, J., Phuka, J. Rectal Artesunate Information Education Communication (RASIEC) A cohort study in Malawi. 11th European Congress on Tropical Medicine and International Health 16 - 20 September, Liverpool, UK Symposium: Severe Malaria: Reducing Deaths by Improving Quality of Care.

Scorgie, F; Vearey, J, **Oliff, M**, Stadler, J., Venables, E., Chersich, M.F., Delany-Moretlwe, S (2017) Leaving no one behind: Designing community-based HIV prevention for migrants in Johannesburg's inner-city hostels and informal settlements. BMC Public Health, 17(Suppl 3):482.

Oliff, M; Lugand-Majeres, M. (2015) Poster Presentation submitted to International SBCC Summit, Ethiopia 2016. Listen and learn: developing communication materials through an end-user participatory pre-testing approach – the story of rectal artesunate for pre-referral treatment of severe malaria.

Hannah, S., Seidel, S., Pato, S., & **Oliff, M.** (2014, October 28-31). Innovation in stakeholder engagement: Piloting a monitoring and evaluation toolkit. Poster presentation at HIV Research for Prevention, Cape Town, South Africa.

Delany-Moretlwe, S., Bello, B., Kinross, P., **Oliff, M.**; Chersich, M.; Kleinschmidt, I., Rees, H. (2014) HIV Prevalence and risk in long distance truck drivers in South Africa: A national cross-sectional survey. In press Int J STD AIDS. 2014 May;25(6):428-38. doi: 10.1177/0956462413512803. Epub 2013 Dec 18.

Delany-Moretlwe S, Abdolrasouli2, A, Clayton T, **Oliff M**, Vearey J, Moyo W, Andreasen A, . Mayaud P. (2009) *Trichomonas vaginalis* is associated with HIV-1 in high-risk migrant men and women living in inner-city settlements in Johannesburg, South Africa. 18th ISSTD Congress, London, June 2009

Oliff M, Mayaud P, Brugha R, Semakafu AM. Integrating reproductive health services in a reforming health sector: the case of Tanzania. *Reproductive Health Matters*. 2003 May; 11(21):37-48.

Watson-Jones D, **Oliff M**, Terris-Prestholt F, Chagalucha J, Gumodoka B, Mayaud P, Semakafu AM, Kumaranayake L, Gavyole A, Mabey D, Hayes R Antenatal syphilis screening in sub-Saharan Africa: lessons learned from Tanzania. *Trop Med Int Health*. 2005 Sep; 10(9):934-43

Oliff M, Mayaud P, Pieroth V, et al. Integration of STI prevention and care into reproductive health services in Tanzania: an analysis of barriers and opportunities for comprehensive, quality reproductive health services. Poster Exhibition: The XIV International AIDS Conference: Abstract no. WePeD6418

Oliff M, Mayaud P, Pieroth V, et al. Men as Men - the reproductive health demands of men in rural and roadside settlements in Tanzania: What are we waiting for? Poster Exhibition: The XIV International AIDS Conference: Abstract no. TuPeF5230

Oliff, M. Keynote: 11th International Reproductive Health Priorities Conference, Sun City South Africa, October 2004 Mobility, HIV/AIDS and Sustainable Livelihoods: Reconciling the contradictions in inner city Johannesburg.

Brugha R, **Oliff M**, Vongo R, Balaba Byansi D, Ndubani P, Ssengooba F, Kaboru B, King RA policy analysis for interventions to bridge the gap between traditional healers and the public sector for HIV/AIDS control in Uganda and Zambia. Oral abstract session: AIDS 2006 - XVI International AIDS Conference: Abstract no. THAE0202

Mbatha, T; Gardner, J; Mweli, S; Vearey, J, **Oliff, M.** Reaching men in hostels: experiences from the implementation of Mpilonhle-Mpilonde Quality Life - Long Life public health intervention. 12th International Reproductive Health Priorities Conference, Stellenbosch South Africa, October 2005

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Mweli, S; Vearey, J; Mbatha,T; Gardner, J; **Oliff, M** (2005) Traditional healers as primary care providers for residents of hostels and informal settlements in the inner-city of Johannesburg, South Africa. *12th International Reproductive Health Priorities Conference*, Stellenbosch South Africa, October 2005

Sikhauli E, **Oliff M**, Gardner J, Vearey J. Mpilonhle-Mpilonde - Formative work for a research-informed intervention addressing the health needs of hostel and informal settlement residents in inner-city Johannesburg: The XV International AIDS Conference: Abstract no. D12593"

Vearey, J; Mweli, S; Mbatha,T; Gardner, J; **Oliff, M**. Real people, real experiences: simulated clients and urban clinic assessments. *12th International Reproductive Health Priorities Conference*, Stellenbosch South Africa, October 2005

Delany, S; Zuma, K; **Oliff, M**. (2005) The sexual health needs of mobile populations. FIDSAA Conference, SunCity, South Africa, July 2005.

Oliff M, Gardner J, Delany S. Mpilonhle-Mpilonde (Quality Life - Long Life), preliminary findings from a prevalence and behavioural survey of residents of inner-city Johannesburg. Abstract OR37, *11th International Reproductive Health Priorities Conference*, Sun City South Africa, October 2004

Moore S, Pharris A, Muchimba M,, Solo K, Nalwadda C, Nsubuga C, King R, **Oliff M**, Mayaud P, for the Bridging Gaps Project Research Team. Novel use of simulated client visits among traditional health practitioners: strengths, weaknesses, and cross tool comparisons AIDS 2006 - XVI International AIDS Conference: Abstract no. MOPE0755

Moore S, Pharris A, King R, Muchimba M, Solo K, Nalwadda C, Nsubuga C, **Oliff M**, Mayaud P for the Bridging Gaps Project Research Team. Antiretroviral therapy in context: Challenges to Scaling up HIV Programs in Zambia and Uganda. AIDS 2006 - XVI International AIDS Conference: Abstract no. TUPE0823

Mogkope K, **Oliff M**, Delany S. The trucking industry and its response to HIV/AIDS, preliminary findings from a National survey of long-distance truck drivers in South Africa Abstract OR38, *11th International Reproductive Health Priorities Conference*, Sun City South Africa, October 2004.

Delany, S; Zuma, K; **Oliff, M**. Men on the Move – results from a national survey of long distance truck drivers in South Africa. *12th International Reproductive Health Priorities Conference*, Stellenbosch South Africa, October 2005

Vearey, J; Mbatha,T; Mweli, S; Gardner, J; **Oliff, M** HIV & public health interventions: testing a model that enhances quality of life in inner city Johannesburg. AIDS 2006 - XVI International AIDS Conference: Abstract no. THPE0283"

Vearey, J; **Oliff, M**. HIV and Public Health intervention: testing a model that enhances quality of life in inner city Johannesburg settlements and hostels. *12th International Reproductive Health Priorities Conference*, Stellenbosch South Africa, October 2005.

Films:

Corn Cattle Coconuts Condoms – Innovative ways to engage communities in research dissemination

MMV – Artesunate Training Film for health workers (English/French/Portuguese)