



Africa AHEAD

Applied Health Education, Agriculture
& Development

Emergency Response
to the Covid Pandemic of
2020 – 2021



Biennial Report Zimbabwe



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PVO 19/2014

**Affiliated with Not for Profit
2005/0400379/08**

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Common Acronyms

| | |
|--------|--|
| ACF | Action Contra la Faim |
| AfDB | African Development Bank |
| AHEAD | Applied Health Education, Agriculture & Development |
| BHA | Bureau for Humanitarian Assistance (OFDA) |
| CA | Christian Aid |
| CBF | Community Based Facilitator |
| CHC | Community Health Club |
| CHW | Community Health Worker |
| CMO | Community Monitoring Officers |
| CPT | Community Perception Tracker |
| eCHC | Emergency Community Health Club |
| ECHO | European Civil Protection and Humanitarian Aid Operations |
| EHD | Environmental Health Department |
| EHTs | Environmental Health Technicians |
| ELRHA | Enhanced Learning and Research for Humanitarian Assistance |
| EMA | Environmental Management Agency |
| FSL | Food Security & Livelihoods |
| IMC | International Medical Corps |
| IPC | Infection Prevention and Control |
| LSHTM | London School of Hygiene & Tropical Medicine |
| MEAL | Monitoring Evaluation and Learning |
| MoHCC | Ministry of Health and Child Care |
| NAC | National Action Committee (WASH) |
| NAZ | Nutrition Action Zimbabwe |
| NFI | Non Food Item (Emergency pack) |
| NGO | Non Governmental Organisation |
| ODF | Open Defecation Free |
| PCA | Program Cooperation Agreement |
| PHHE | Participatory Health and Hygiene Education |
| PLWD | Person living with disability |
| RDC | Rural District Council |
| SDG | Sustainable Development Goal |
| SHC | School Health Club |
| SIDA | Swedish International Development Aid |
| SKAT | Swiss Resource Centre for Development |
| SWA | Sanitation & Water for All |
| UNICEF | United Nations International Children's Emergency Fund |
| UNOPS | United Nations Office for Projects Services |
| VIP | Ventilated Improved Latrine |
| VHW | Village Health Workers |
| VPM | Village Pump Mechanic |
| WASH | Water, Sanitation and Hygiene |
| ZOD | Zero Open Defecation |
| ZRP | Zimbabwe Republic Police |

AFRICA AHEAD Organogram 2021

BOARD OF TRUSTEES



Chairperson/Co-founder (1995)
Dr. J Waterkeyn



Co-founder (1995)
Anthony Waterkeyn



Trustee (2018)
Sally Kuiper



Trustee (2019)
Claire Griffiths



Trustee (2020)
Wilbert Mukumire



Trustee (2021)
Jacqui Anderson



PROGRAM TEAM



Head of Programs
Agrippa Chingono



Executive Director
Regis Matimati

FINANCE & ADMINISTRATION DEPT.



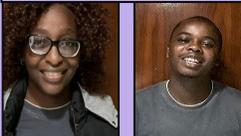
Head of Finance & Admin
Patience Muserepwa

MONITORING DEPT.

MEAL Manager
Witness Nkomo



MEAL Officers



Suku Ncube Lincoln Mutambara

MEAL Assistants



Norma Nyamandi Onward Kurashwa

Logistics & Supplies Manager



Maven Masara



Pamela Mazumba



Zibusisozenkosi Dube

Program Managers



Sipiwe Mpopu



Munetsi Mapeture

Deputy Program Managers



Felitus Mthimkhulu



Beauty Dzingirai

WASH Technician



Andrew Muringaniza

WASH Engineers



Augustine Mutengwa



Eric Ngumende



Chris Ncube



Isaiah Marekera



Clara Matsika



Timukiudze Mathias



Orphan Hamilton



Shamiso Mataire

Community Mobilisation Officers



Priscilla Gwanyanya Benjamin Chikonyora Elizabeth Wariva Electa Mutyambizi Vimbai Huruva

WASH Officers



Morgan Hayisa Canaan Makusha Gladys Chibharo Sikhaniyso Ncube Sikhaniyso Nkomo Tinashe Chikonyora

Women Drivers



Blessing Chiware Loveness Mpezeni Sisani Chinyama

Male Drivers



Stephen Rupiya Daniel Chakazira Chris Nyabereka Rangarirai Gotohori Lester Muringaniza Newton Muzaba Trymore Vambe

Chairperson's Report - Dr Juliet Waterkeyn

It is ironic that as a result of the pandemic, 2020-2021 were the best years since our foundation. Africa AHEAD has really come of age, and is now a fully fledged local organisation but one which is at the cutting edge of community development, and on a par with many international NGOs. Our team is working throughout the country, using our Community Health Club (CHC) methodology effectively at scale, demonstrating the power of our people-centered CHC approach.



Hygiene promotion has been our key expertise for two decades which meant that when the pandemic struck we were the 'go to' organisation, quickly set up handwashing stations to minimise the spread of Covid from the urban to the rural areas, with readymade training materials and health clubs, and at last scale up the outreach using Radio to spread the message. We also had the human resources to undertake a range of infrastructure projects including rehabilitation of health centre facilities, rural and urban boreholes to ensure clean water with powered piped water schemes.

Since Regis Matimati became Executive Director in 2019, he has transformed the organisation with a tenfold increase in personnel, and we now have 8 offices across the country, and 19 large projects and a team of highly qualified professionals. I am happy to see we are achieving gender equity with 42% of positions being filled by capable women not only in management but in male-dominated roles as drivers. With the excellent co-ordination skills of Aggippa Chingono, Head of Programmes, and Patience Muserepwa, Head of Finance & Admin, the organisation met all targets in the field as well as achieving full donor compliance and three years of unconditional approval by our auditors which has encouraged Unicef to sign a long term agreement with us. On behalf of the Board, I congratulate Regis for his team's supreme efforts which could be attributed in part to the caring culture I notice within the organisation, whereby Africa AHEAD staff are considered a family; where they are expected to be committed to dedicated service of the community as a way of life, where employment is not just a job.

Executive Director's Report - Regis Matimati

The years 2020 and 2021 saw positive growth for the organization in terms of our increased capacity, and development.



Our interventions reached over **2.2 million beneficiaries** over the two years with a revenue of **US\$ 2,113,108 in 2021 and US\$1,490,352 in 2020** with a total revenue of **US\$ 3,603,460** over the two years.

Our staff grew to 50 staff members comprising of public health experts, public health engineers, accountants and logisticians. I am humbled to have held the torch charting the course for this group of dedicated and selfless experts.

The two years went like a song. I could not falter given the liberal support I got from my four pillars in Programs, Finance and Administration, Logistics and Supply as well as Monitoring, Evaluation, Accountability and Learning leads.

Across the country the organization achieved amazing targets as articulated in this report. I respect the efforts of the team and the coordination and technical support they got from the development partners in the field, the stakeholders and program participants across the country.

We continued to enjoy support and capacity building from our international partners namely ACF, Oxfam, Care International, SKAT Foundation and UNICEF. We will continually engage others so that we are always available to serve the communities of Zimbabwe.

The organization continues to sit in national and regional think-tanks to chart the way for Zimbabwe. National WASH has appointed Africa AHEAD the Lead Focal Agency in Bulawayo and Matebeland North Province, the only organisation in the country to be given this responsibility of co-ordinating other non-governmental organisations in two provinces.

Resultantly the National WASH also saw it fit to appoint Africa AHEAD as

- i) Co-Chair with Oxfam of the WASH Technical Working Group
- ii) Local NGO representatives for the Sanitation and Water For All (SWA)
- iii) Local NGO representative for the WASH in Schools Strategy Team.

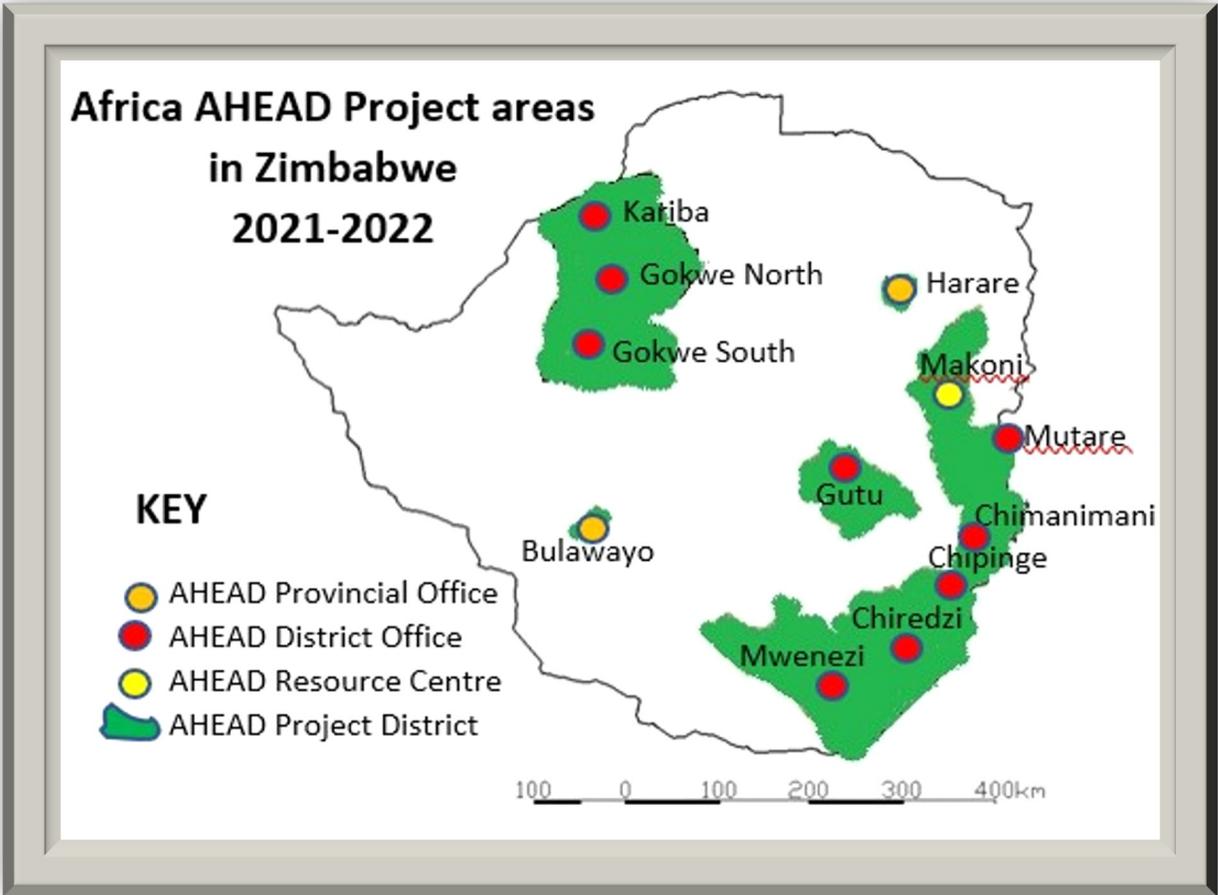
I pay tribute to the support I got from the Board of Trustees throughout the year and wish to thank them for entrusting me with the task to lead the organization as we serve the people of Zimbabwe.

Overview of WASH Infrastructure Provided by Africa AHEAD

In the past two years Africa AHEAD has been transformed into an integrated WASH NGO, with much more focus on infrastructure provision, including 18 piped water solar schemes, rehabilitation and drilling of boreholes, reconstruction and upgrading of school latrines and water supply, rehabilitation of Health Centers and even the construction of housing after the emergency prompted by Cyclone Idai. However, we retain our original vision that all infrastructure projects require a budget for community mobilisation through CHC to ensure sustainability of investments.



Left: Solar panels in Gutu Districts are erected in the compound of a community member who is charged to guard the site against vandalism.



Summary of Districts of Operation and Donor Support

| DONOR | PARTNER | START - END DATE | Total Cost US \$ | Districts of Operation | | | | | | | | | | | | | |
|--------------|---------|------------------------|---------------------|------------------------|----------|--------|----------------|----------------|----------|----------------|----------|---------|--------|-------------|------|--------|-------------|
| | | | | Harare | Bulawayo | Mutare | Chiredzi Urban | Chipingo Urban | Plumtree | Chiredzi Rural | Masvingo | Mwenezi | Makoni | Chimanimani | Gutu | Kariba | Gokwe North |
| UNICEF | ZIRP | May 20 - April 22 | 387,306 | | | | | | | | | | | X | | | |
| UNICEF | AA | April 2020 - Sept 2021 | 355,521 | X | X | X | | X | X | | | | | | | | |
| UNICEF | ACF | Sept 2021 – March 2022 | 278,669 | | | X | | X | | | | | X | | | | |
| UNICEF | AA | Dec - Sept 2020 | 369,000 | | X | | | | | | | | | | | | |
| UNICEF | ACF | Feb 2021 – May 21 | 78,784 | | | X | | X | | | | | X | | | | |
| UNICEF/ | AA | Oct 2020 - | 383,868 | | X | | | | | | | | | | | | |
| TOTAL | | UNICEF | 1,853,148 | | | | | | | | | | | | | | |
| ECHO | ACF | Jun - Sept 2021 | 39,612 | | | X | | X | | | | | X | | | | |
| ECHO | ACF | May 2020 - Feb 2021 | 284,177 | | | X | X | | | | | | | | | | |
| ECHO | | June 2021 - Nov 2021 | 360,000 | | X | X | X | X | | | X | X | | | | | |
| | | ECHO TOTAL | 683,789 | | | | | | | | | | | | | | |
| OFDA/ | ACF | Oct 2020 - | 354,971 | | | | X | | | X | | X | | | | | |
| BHA | AA | July 2021- Sept 2022 | 827,000 | | | | | | | | | | | | X | X | X |
| | | BHA TOTAL | 1,181,971 | | | | | | | | | | | | | | |
| SIDA | AA | March 2021- Feb 2022 | 239,000 | | X | | | | | | | X | | | | | |
| SIDA | AA | July 2020 - June 2021 | 237,000 | | X | | | | | | | | | | | | |
| | | SIDA TOTAL | 476,000 | | | | | | | | | | | | | | |
| SKAT | AA | Jan 2021 - Oct 2021 | 37,000 | | | | | | | | | | X | | | | |
| OXFAM | AA | June - Dec 2021 | 74,933 | | | | | | | | | X | | | | | |
| Share | AA | May 1 - | 93,414 | | X | | | | | X | | X | | | | | |
| Christia | AA | Aug 20- | 130,797 | | X | | | | | X | | X | X | | X | X | X |
| ELRA | AA | June 21- Sept 21 | 14,986 | X | X | X | X | X | X | X | X | X | X | X | X | X | X |

NB. The Budget above for each year is the **amount pledged** in the agreement with donors/partners and may not correspond to the amount **actually received** which is reflected in the audited accounts for each year at the end of this report.

Projects 2020: in order of start date

Project are listed in order of START DATE from Jan 2020, completed by December 2020
Projects incomplete by Dec.2020 are shown as ONGOING on p.7.

| No | Funder | Start Date | End Date | District Location | CHC/ SHC | CHC members (family) | Total No. WASH beneficiary |
|--------------------------------------|--------------------|------------|------------|--|--------------|----------------------|----------------------------|
| 1 | UNICEF | April 2020 | Sept 2020 | Harare, Plumtree Mutare Urban Bulawayo Chipinge Urban | 56 | 1,568 | 254,622 |
| 2 | ECHO / ACF | May 2020 | Feb 2021 | Chiredzi Urban Mutare Urban | 52 | 1,404 | 202,000 |
| 3 | UNICEF/ World Bank | May 2020 | April 2022 | Gutu | 62 8 SHCs | 2,227 | 46,563 |
| 4 | SIDA | July 2020 | Jan 2021 | Bulawayo | 0 | 0 | 226,525 |
| 5 | UNICEF (ACF) | Aug 2020 | Jan 2021 | 23 Districts* | 0 | 0 | 210,436 |
| 6 | CA/Start Fund | Aug 2020 | Sept 2020 | Bulawayo | 0 | 0 | 135,736 |
| 7 | OFDA/ BHA (ACF) | Oct 2020 | July 2021 | Chiredzi Rural Chiredzi Urban Mwenezi | 103 | 2,417 | 75,521 |
| 8 | UNICEF/ AfDB | Dec 2020 | Sept 2021 | Bulawayo | 43 | 1,075 | 98,880 |
| Total for Jan 2020 – Dec 2020 | | | | | 324 | 8,691 | 1,250,283 |

* There are no beneficiaries from this project as it is a research study on community perception of Covid 19.

** These CHC were done remotely during the Covid pandemic with less members than normal with average 27 per CHC

Meeting our '5 x 5' Challenge

Africa AHEAD has pledged to benefit **5 million people:**

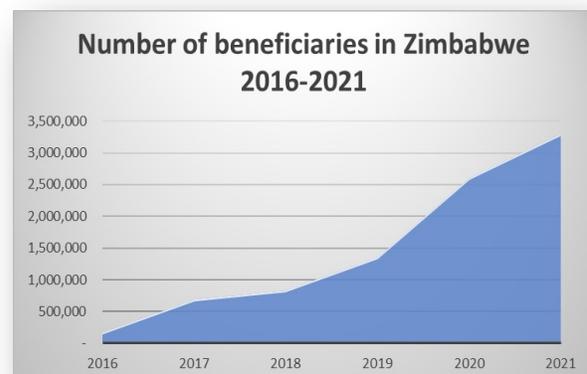
In 5 countries

Zimbabwe, Malawi, Kenya, South Sudan, Rwanda

Reducing 5 diseases in Under 5's

Covid 19, Diarrhoea, Malaria, Bilharzia, Malnutrition

In 5 years: **Zimbabwe alone has achieved 66% in the last 6 years.**



Ongoing Projects 2021 –2022

| No | Funder | Start Date | End Date | District Location | CHC/ SHC | CHC member (family) | Total WASH beneficiary |
|--|--------------|------------|-------------|---|--------------------|---------------------|------------------------|
| 9 | SKAT | Jan 2021 | Oct 2021 | Makoni | 0 | 0 | 1,400 |
| 10 | ACF/ UNICEF | Feb 2021 | May 2021 | Mwenezi Chiredzi Rural | 31 | 836 | 120,349 |
| 11 | ELRA/ ACF | May 2021 | Sept 2021 | All AA Districts | 0 | 0 | 0 |
| 12 | ECHO | June 2021 | Nov 2021 | Mutare, Chipinge, Chimanimani, Masvingo, Chiredzi, Mwenezi, Bulawayo. | 425 | 11,405 | 520,714 |
| 13 | SIDA | Mar 2021 | Feb 2022 | Bulawayo Mwenezi | 31 | 775 | 38,650 |
| 14 | Share /ECHO | May 2021 | August 2021 | Chiredzi Mwenezi | 0 | 0 | 10,669 |
| 15 | OXFAM | Jun 2021 | Dec 2021 | Mwenezi | 20 + 3 SHCs | 479 98 | 5,677 |
| 16 | ACF/ ECHO | Jun 2021 | Sept 2021 | Mutare, Chimanimani, Chipinge | 0 | 56 | TBA |
| Sub total of completed projects 2021 | | | | | 510 | 13,649 | 697,459 |
| 2022 | | | | | | | |
| 17 | BHA | July 2021 | Sept 2022 | Gokwe North Gokwe South Kariba South | 85 CHCS 20 SHCs | 0 | 0 |
| 18 | ACF / UNICEF | Sep 2021 | Mar 2022 | Mutare, Chimanimani, Chipinge | 0 | 0 | 0 |
| 19 | UNICEF | Oct 2021 | Jun 2022 | Bulawayo | 50 CHC 7 SHC | 3,000 200 | 250,000 |
| Sub Total of ongoing projects 2022 | | | | | 162 | 3,362 | 250,000 |
| GRAND TOTAL FOR 2 YEARS (2020 & 2021) | | | | | 996 | 25,702 | 2,197,742 |

Voices from our Field Officers: best stories of the year



Lincoln Mutambara
Monitoring & Learning Officer from Gutu submitted the best photos and inspirational story from the project ZIRP which demonstrated a Model Home (Project No. 3, page11.)

This is Emenita Dzingirai from ward 13 Gutu Manyemba village, a member of Tashinga CHC. She has created a model home through the session learnt from the CHC and notes that she and her husband got the funds to construct this kitchen, pot rack and latrines from selling broiler chickens at \$7 and selling farm produce. She now plans to buy more kitchen utensils so that she can lend them to other communities at a cost.'



Above: This beautifully made kitchen with all fittings moulded in clay is one of hundreds found in our CHCs.



Above: An outside washing stand and pot rack



Above: The same household boasts of a double ventilated and improved latrine (VIP), for male and female members



Felicitus Mutimkhulu
Deputy Project Manager, Chiredzi & Mwenezi submitted this story from Mwenezi which illustrates the benefits of water provision in schools

'In pursuit of SDG 6, Chioangai Primary is one of the 3 schools that benefited from the piped water scheme project. Prior to the scheme the school relied on a community borehole situated 3km from the school. This led to high staff turnover as the conditions were unbearable. Students had to carry bottles of water to the school. Its all smiles now as water is readily available at the school premises.'



Project Period: April 2020 – Sept 2020
Project Location: Harare, Mutare, Bulawayo, Plumtree, Chipinge Urban.
Funding Partner: UNICEF
Technology: 35 boreholes rehabilitated
Health Centers rehabilitated: 10
Hand washing reached: 254,622 people
Number of CHCs established: 56
CHC members: 1,568
Project Cost: US\$ 355,521
Cost per beneficiary: US\$1.3

Prevention of Covid 19 Campaign

An estimated **quarter of a million people** were reached through road shows in towns with accurate and **appropriate information** to reduce the spread of the COVID-19 and diarrheal diseases.

AA staff manned hand washing stations at bus termini to ensure all hands were clean before boarding the bus in Bulawayo, Chipinge, Harare, Mutare and Plumtree to prevent the transmission from urban to rural and ensure all had correct information on Covid 19.



Above: A total of **254,622** people are estimated to have been reached at pop-up public hand-washing stations which adapted to enable people in wheel chairs and children easy access.



Above: AA team with ZRP Community Liaison Department participate in roadshow to raise Covid-19 awareness

Project period: May 2020—Feb 2021

Project Location: Chiredzi Urban
Mutare Urban

Funding Partner: ACF

Donor: ECHO

Beneficiaries: 202,000

Number of CHCs: 52

CHC Members: 1,404

Number of Beneficiaries: 5,200

Project Cost: US\$ 284,177

Cost per beneficiary: US\$54,64



Above: Africa AHEAD Staff supporting Mutare City Health in mobile vaccination and public hailing in Sakubva suburb.

When the Covid 19 pandemic first hit Zimbabwe in early 2020, Africa AHEAD was quick to support government efforts to spread information and combat prejudice against vaccination through numerous community meetings, with support from a number of partners.

Below: 'Covid Champions' pose for photo to set an example of compliance for Covid vaccination.



Below: A sign language interpreter (in yellow) assisting the people with hearing disability understand information during the Covid vaccine Champions training in Mutare. The training included participants with various forms of disability as well as elderly, youths and women of child bearing age.



Project period: May 2020—April 2022
Project Location: District: Gutu
 Wards: 3,10,12,13,15.
Funding Partner: UNICEF/UNOPS
Donor: World Bank
Technology: Borehole rehabilitation
Beneficiaries: 46,563
Number of CHCs : 62
CHC Members: 2,227
School Health Clubs: 8
Project Cost: US\$ 387,306
Cost per beneficiary: US\$8.31



Above: One of 56 Community Health Clubs at a meeting practicing Covid 19 social distancing guidelines and wearing of masks.

UNICEF is supporting the areas of Gutu District that were affected by Hurricane Idai, which left a trail of broken homes latrines and other infrastructure in 2020.

Africa AHEAD has been rehabilitating boreholes so successfully that it has **exceeded the targets providing safe water to 37,085 people against the target of 15,150 people representing a 245% achievement.**

This was made possible by the massive community response which enabled more pump minders and water committees to be trained than anticipated, thanks to successful community mobilisation through the CHCs.

Girls are often disadvantaged at school because they stay at home during menstruation each month, due to lack of washing facilities at school. By missing critical lessons each month they get behind in class. Therefore ‘girl child-friendly latrines’ with lockable doors and water, enable girls to the privacy that enables them to fully attend school.



Above: Girl-friendly latrines with water for washing and lockable doors at Munyikwa School.



Above: Half of water-point committee members are women who are found to be just as capable technologically as the men.

*Villages aim to achieve ZOD i.e. Zero Open Defecation through Community Health Clubs. **Latrines which are paid for entirely by the home owner is a strong indication that the need for sanitation is well understood and ZOD will be maintained.***

Project period: July 2020 — Jan 2021

Project Location: Bulawayo

Donor: SIDA

Technology: Borehole rehabilitation

Beneficiaries: 226,525

Number of CHCs existing: 2

Project Cost: US\$ 237,679

Cost per beneficiary: US\$1



Below: Executive Director, Regis Matimati visits a productive nutrition garden, fenced by Council near one of the rehabilitated boreholes in peri-urban Bulawayo, shared by 95 households who augment their diet with their own vegetables.

Above/below: Programme Manager Siphwe Mpofu and Chairperson Juliet Waterkeyn visit one of the boreholes rehabilitated in the SIDA Project.



Below: One of the self-funded latrines constructed at Makanani village of Mateke area ward 15, which achieved Zero Open Defecation (ZOD) sometimes referred to as Open Defecation Free (ODF).



Below: The SIDA Project included rehabilitation of two health care facilities - a newly installed hand wash basin with elbow tap, splash back tiles and soap dispenser at the waiting area in Emakhandeni Clinic, Bulawayo.



Project period: July 2020 - January 2021
Project Location: 23 Districts in 4 Provinces

- **Manicaland:** Makoni, Mutare, Nyanga
- **Masvingo:** Bikita, Chiredzi, Chivi, Gutu, Masvingo, Mwenezi, Zaka
- **Mash East:** Marondera, Murehwa
- **Mashonaland Central:** Bindura, Guruve, Mazowe, Rushinga
- **Midlands:** Chirumhanzu, Gokwe South, Gweru, Kwekwe, Mberengwa, Shurugwi, Zvishavane.

Partner: ACF
Donor: Unicef
Technology: Upgrading Health Care Facilities
Beneficiaries: 226,525
Project Value: US\$ 547,466 (funded through ACF)
Cost per beneficiary: US\$2.41



The project entailed the refurbishment of 23 Health Care facilities across the country with improved access to critical WASH supplies and information for enhancing ‘infection prevention and control’ (IPC) measures in COVID-19 isolation wards as well ensuring there were hygienic toilets, hand washing and ablution facilities to contain infection.

Activities:

- ◆ IPC/WASH supplies (including posters) provided
- ◆ IPC training for health care workers and cleaning personnel
- ◆ WASH assessment for repair and rehabilitation at 23 facilities
- ◆ All water points at isolation facilities were repaired
- ◆ All sanitation facilities at isolation facilities were repaired
- ◆ All handwashing facilities at isolation facilities were repaired



Above: Water points at health facilities repaired including new storage tanks and repair of handpumps.

Project Period: July 2020 – March 2021

Project Location: Luveve, Gwabalanda

District: Bulawayo

Funding Partner: Christian Aid

Emergency: Distribution of NFI

Number of beneficiaries: 135,736

Project Cost: US\$130,797

Phase 2: August 2020 - September 2020

Mutoko, Buhera, Bikita, Lupane, Nyaki
Matebeland North

Training of Christian Aid partners

Cost per beneficiary: US\$ 0.96

Africa AHEAD partnered with Christian Aid in an immediate response to Covid 19 pandemic with the distribution of NFI & IEC materials. Although due to the emergency nature of the project period we had to forego our usual way of working through Community Health Clubs to ensure sustainability, but we nevertheless managed to do 18 hygiene awareness sessions.

Using the conventional Public Health Campaign method of roadshows Africa AHEAD mounted two public campaigns at Lyveve and Gwabalanda to inform public of the Covid 19 threat and how to manage the crisis.

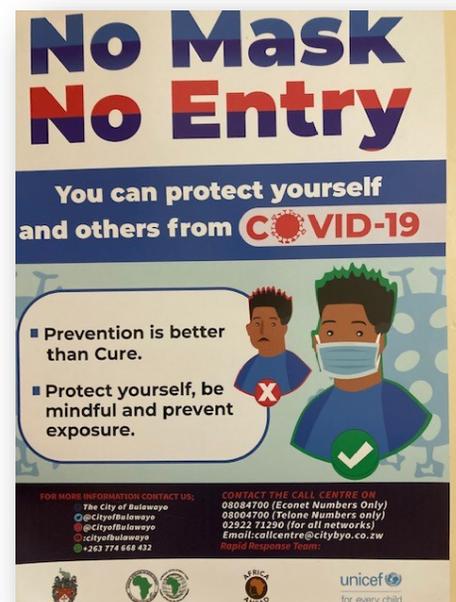
Poster designs and messages crafted and submitted and approved. Health Messages for SMS were crafted and sent to 200,000 residents and two local radio stations had radio jingles broadcast in Ndebele and English with a listenership of 2.7 million weekly.

We provided an assessment of the whole community in the conventional emergency response method. Of the 1,200 households registered and the most vulnerable were registered to receive charity handouts which included 1,600 hand sanitizers and masks, bars of soap and buckets with taps for drinking water storage.

10 boreholes were assessed and fitted with new water tanks. All activities were done in collaboration with the Provincial Authority.



Above: One of over 1,200 Non Food Item (NFI) kits handed out to vulnerable households.



Above: One of many posters (IEC material) developed by Africa AHEAD for display in public places.

Project Period: Oct '20 — July '21
Project Location: Chiredzi Rural, Chiredzi Urban and Mwenezi
Funding Partner: BHA/ACF
Technology: 53 boreholes
Number of CHCs : 103
CHC Members: 2,417
WP Committee members: 23
Number of beneficiaries: 75,521
Project Cost: US\$ 354,971
Cost per beneficiary: US\$4.70



Above: productive CHC Nutrition Garden from one of 53 rehabilitated boreholes.

Comment: *This is a truly integrated programme where WASH is integrated with Nutrition. It should form a model for other partners / donors looking to achieve a fully rounded intervention which addresses all the needs of the community using the AHEAD 4 stage approach: starting with hygiene & sanitation, then water, then livelihoods.*

The project started with the training of **103 Community Health Workers** (87 women and 14 men) who then each started a Community Health Club in their village. In total 2,417 households were reached with strong response in terms of hygiene behaviour change. In total **2,325 people were reached through SMS**, so that those who could not attend the CHC health Promotion were alerted to the issues surrounding Covid.



Above: The most vulnerable in the community queue for handouts to help better hygiene in Covid pandemic.

At the same CHC villages **50 boreholes were rehabilitated and 3 new boreholes drilled** in the most vulnerable areas, with **233 waterpoint committee members trained** of which half were women (*see front cover*). **Nutrition gardens were started** enabling all CHC members to have better nutrition for their families.

Originally the project was to support those most affected by socio economic crisis and drought but with Covid additional aspects of the project included **emergency supply of Non Food Items kits (NFI) to 500** of the most vulnerable (a bucket, 20 litre jerry can, laundry soap and facemasks).

Project Period: Dec 2020 -Sept 2021
Project Location: Bulawayo City
Funding Partner: UNICEF (AfDB)
Technology: 35 boreholes rehabilitated
Number of CHCs established : 43
Number of Beneficiaries: 98,880
Project Cost: US\$ 383,868
Cost per beneficiary: US\$3.88



Right: One of 10 Community Health Clubs based in Cowdray Park high density suburb of Bulawayo where members are making sanitary pads and toiletries.

The Community Health Clubs have enabled the City Authority to have better liaison with users to improve water provision, by metering water supply more effectively so as to raise funds to improve service delivery to city residents as well as update records on vulnerable members in the community with special needs.

Containing the spread of Covid Pandemic

1. Establishing **43 Community Health Clubs** in high density suburbs where municipal water provision has been intermittent for years;
2. **Improving handwashing** in the city in public places by providing hand wash facilities suitable for children & PLWA;
3. **Raising awareness** of the need for vaccination through public loud hailer
4. **Rehabilitation of 35 boreholes** enabling **12,776 households** (63,880 people) in Nkulumane to have reliable access to safe drinking water .

Below: Hand washing facilities in public places



Below: Nketa in Bulawayo, one of the 53 boreholes rehabilitated under Unicef.



Project Location: Makoni, Manicaland
Funding Partner: SKAT
Donor: Drink & Donate
Date: January — October 2021
Technology: Solar powered Pipe Water
Number of villages: 4
Number of CHCs : 2 pre-existing CHC
Beneficiaries: 1,400 people
Project Cost: US\$ 37,000
Cost per beneficiary: US\$ 26.42

This is the 3rd phase of support for a reticulated piped water scheme within the reach of 4 villages with 135 households (675 people) in 2 CHCs and a school of 465 pupils.

The borehole also serves the new AHEAD Resource Centre (ARC), which is planned as a demonstration site for 'best WASH practice', an initiative which will enable the local community as well as other Zimbabweans, practitioners in the region to learn technological skills and how to train Community Health Clubs in health and hygiene.

The next stage will see the local CHCs being transformed into FAN Clubs, with the growing Moringa trees using organic farming methods in nutrition & herb gardens and beekeeping.



Above: Director Regis Matimati in front of the tanks which provide 300 cubic meters of water per day to 4 villages, a school and 135 homes.



Above: Pupils enjoy water at their school for the first time so they can their wash hands and have safe drinking water.



Above: One of the households now having piped water.



Above : Water operatives installing the pipeline

A village committee has been established to maintain the pipeline with an agreement with the ARC to ensure ongoing water supply and collaboration with the surrounding community and school into the future.

Period: Feb - May 2021
Project Location: Mwenezi
 Chiredzi Rural
Funding Partner: ACF
Donor: UNICEF
Assessment: 26
Clinics upgraded: 23
Beneficiaries: 120,349
Number of CHCs : 31
CHC members: 836
Project Cost: US\$ 78,784



Above: Chiedza CHC with village health worker Ndlovu graduating with full attendance show their certificates.



Above: Community Members are trained in how to monitor water quality.

The 'WASH Fit' Assessment is a survey tool for assessing if Health Centres and facilities are 'fit' for dealing with Covid patients. It is being developed by IMC and Unicef and piloted in Zimbabwe through ACF and Africa AHEAD. The project was a capacity building exercise for Health Centre personnel for IPC with WASH assessments, training, and hygiene promotion alongside the provision of supplies. This initiative has already resulted in **26 improved Health Facilities** enabling stakeholders to access and monitor facilities over time. Africa AHEAD provided the training of both Health Centre staff and community. This trial was extended to 9 more isolation facilities in response to the pandemic.

21 CHC (10 in Chiredzi and 11 in Mwenezi) were started and this training triggered an increased demand for training beyond the villages of operation.

The demand for membership of CHCs could not be met due to the restrictions on the size of health club meetings under COVID-19 regulations. However, 10 extra emergency CHC (eCHC) emerged in Chiredzi rural, though under the same trained CBFs.

During the Covid 19 pandemic CHC members continued to meet in eCHC often taught by SMS with small group of people per CHC to ensure social distancing and with a shortened curriculum of only topics related to Covid 19 being taught .

Hygiene Behaviour Change

Monitoring of CHC progress towards adoption of the hygiene behaviour which had been promoted through CHC sessions with an end-line survey was done in Chiredzi rural and Mwenezi districts.

Project Period: May — Sept 2021
Project District: All Districts
Donor: ELRHA
Partner: ACF
Project Budget: US\$14,968



Above: Interview of a chairperson to explore access challenges to Vaccine in Ngangu high density suburb Chimanimani for People living with disability.



Above: Community Monitoring Officer from Africa AHEAD team collecting significant story on Covid vaccination from the local clergyman in Chimanimani district. Non-Pentecostal Churches playing a vital role in demand creation in the district as they reach a large audience.

The Enhancing Learning and Research for Humanitarian Assistance (ELRHA) Project supported by Oxfam and ACF focused strengthening the humanitarian response.

The project was essentially a study which tested the Community Perceptions Tracker (CPT) in Lebanon and Zimbabwe (with Africa AHEAD as the implementing partner) to illustrate how adopting a systematic process which encourages implementing staff to actively listen to communities, track perceptions and then act on the trends that emerge, leading to more acceptable and relevant programming during the COVID-19 outbreak.

The CPT process provided humanitarian staff with real-time data on community perceptions and priorities which were then used to inform programme implementation and decision making.

Over two years perceptions were collected by Africa AHEAD by CMOs who were working in our project districts. From February 2022 Seventy five community health workers (CHWs) in seven districts were trained on the CPT Tool and are now collecting perceptions regularly.

CPT findings illustrate that routinely documenting 'Community perceptions' can add value to humanitarian responses during disease outbreaks as has been the case during the COVID-19 pandemic through improving the quality of community engagement and behaviour change communication programmes, especially minority groups such as people living with disability and Church groups resistant to Western Medicine who resist vaccination.

Project Period: June 2021—Nov 2021
Project Districts: Mutare, Chipinge, Chimanimani, Masvingo, Chiredzi, Mwenezi, Bulawayo.
Donor: ECHO
Number of CHCs : 425
CHC members: 11,405
Beneficiaries: 520,714
Project Cost: US\$ 360,000
Cost per beneficiary: US\$0.69



Above: Africa AHEAD radio programme reaches millions in Bulawayo, Manicaland & Masvingo.

The project aimed to increase uptake of vaccination amongst vulnerable groups in Masvingo, Bulawayo and Manicaland.

Training Activities

- ◆ 425 Community Health Workers (365 females, 60 males) were trained to create awareness on Covid 19 and to encourage vaccination in their areas, conducting Covid 19 educations in their respective local areas.
- ◆ 78 (12 males; 66 females) Community Health Workers were trained on the collection of perceptions in Manicaland, Bulawayo and Masvingo provinces.
- ◆ 236 (63 males and 173 females) were trained from health care facility staff of various clinics and hospitals.

Vaccine demand creation was done by the following means:

Radio Broadcasts: 4 radio broadcasts were done in Bulawayo, 2 in Manicaland and 1 in Masvingo with messages to encourage full vaccine uptake.

Production of skits (drama): influential local artists produced skits in Manicaland, Masvingo and Bulawayo for different language groups, which was distributed in Masvingo with 235,351 viewers through YouTube and Facebook. As some people found it difficult to accept the vaccine, a 'barrier analysis' was done to establish the most important enablers that are likely to foster appropriate action amongst the target group's behavior towards the uptake of COVID 19 vaccines. This research is supported by the COVID-19 Hygiene Hub (hosted by LSTHM) and informed by ACF's Community Perception Tracker (CPT), a mobile tool to capture, analyse and understand the perceptions of communities during disease outbreaks.

Project Period: Mar 2021—Feb 2022
Project District: Bulawayo Wards 7,8,9,
 Mwenezi Ward 15
Partner: ACF/NAZ
Donor: SIDA
Number of CHCs : 31: 16 in Bulawayo
 15 in Mwenezi
CHC members: 800
Beneficiaries: 38,650
Project Cost: US\$63,000
Cost per beneficiary: US\$1.63



Above: Participants engaged in group work on hygiene during the CHC training at Rutenga Primary School.

Africa AHEAD was responsible for the first of a 4 stage project , the ‘WASH and Health’ component in which **293 community leaders were trained** (above). This provided the vehicle for ACF/NAZ, to address Food Security and Nutrition, Gender & Disaster Risk Reduction component - thus showing how the CHCs can be used across many sectors of development with our model .

Sanitation improvements:

A total of **66 latrines** were constructed **without external subsidy** by CHC members in Mwenezi as a result of the training.

CHCs were motivated to clean up their solid waste to improve their environment with **weekly ‘clean ups’** in their respective areas well supported by Council (see below).



Above: Before and after: a latrine destroyed by heavy storms in early 2021, which was reconstructed by a member Hitahluli CHC.

Emakhandeni Clinic in Bulawayo, with a catchment population of 34,876 people was renovated with provision of safe water and sanitation infrastructure.

Below: Help build rapport with leaders: CHC members regular clean up in Bulawayo and is now supported by City Councillor who personally provides his own car to remove waste to the dump



Project Location: Mwenezi /Chiredzi
Project Period: May - July, 2021
Funding Partner: Share Foods / ECHO
Technology: 2 Solar piped water schemes
Number of villages: 20
Total Beneficiaries: 10,669
Project Cost: US\$ 93,414
Cost per beneficiary: US\$ 8.75

Comment: For too long rural communities have been forced to rely on worn out handpumps that are often dysfunctional and far from home. Now solar powered pumps are more affordable and the rural areas are being supplied by this more sustainable technology & renewable source of energy.



Above: Solar Powered borehole designed by Africa AHEAD engineer, Augustine Mutengwa, which is to be used throughout Zimbabwe in forthcoming piped water schemes for villages.

Hardware without Software creates a Challenge of Sustainability

Before the intervention in both Chiredzi and Mwenezi communities endured long walking distances to access safe water or relied on unsafe shallow wells. This program brought safe water supply into the heart of each village, but there was no support for Community Health Clubs so as to ensure the rehabilitated WASH facilities would be valued. As a result we found another partner, OXFAM to provide support for community mobilization in the second phase of the project, as described on the next page 12. Communities were organized and contributed their labour in the digging of trenches from the borehole to the villages often over ten kilometers distance (*see below*).



Above: Community Health Club Members take turns to dig 10km long stretches of trenching for the pipeline.

Community Mobilisation in piped water scheme

Project Period: June - Dec 2021
Project Location: Mwenezi
Funding Partner: OXFAM
Technology: Solar piped water
Number of CHCs: 20
Beneficiaries: 5,677
Project Cost: US\$ 74,933
Cost per beneficiary: US\$16.19

As one of the boreholes proved plentiful it was decided to pipe water to 20 villages and therefore Community Health Clubs were established to ensure full participation.

The response from this remote area of Zimbabwe was outstanding with **479 members** (75 male, 404 women) who **contributed their labour** in the digging over 10 kms of trenches to enable the two piped Water Schemes reach 970 households and 1,827 pupils.

Three school health clubs have also been established with a membership of 98 (46M; 52F).



Above: The water piped from the Solar powered pump over 10 kms away, to the tanks in the centre of the village, where this little girl shows how to wash her hands.



Above: A CHC meeting with latrine in the background. In this area **22 latrines** were constructed without external support.

Comment: The objective of supplying safe water is to decrease diarrhoea but this cannot be achieved unless water is hygienically stored. With the training in the health clubs, the level of hygiene and safe storage of food and water was dramatically improved by 'model kitchens' to a standard seldom seen in Africa.



Left: One of the many extraordinary 'model kitchens' which CHC members have moulded the clay walls of the inside of a mud hut.

Project Location: Mutare
Chimanimani
Chipinge

Funding Partner: ACF

Donor: UNICEF (ECHO)

PHASE 11: ASSESSMENT

Period: June – Sept 2021

Training: 56 MoH staff

Health Facilities assessed: 26

Beneficiaries: 13,500

Project Cost: US\$ 39,612

Cost per beneficiary: US\$2.93

PHASE 111: SOLARISATION

Period: Sept 2021 - March 2022

Technology:

Solar powered Health Centers x 15

Mutare x 2

Chipinge x 8

Chimanimani x 5

Project Cost: US\$ 278,669



Above: WASH FIT Assessment at Dora Clinic, Mutare District.

International Medical Corps (IMC) pioneers of WASH FIT Tool have partnered with ACF and Africa AHEAD to conduct an assessment of 26 Health Centers, 13 in Mutare, 8 in Chimanimani and 5 in Chipinge to ascertain the standard of WASH facilities and assess what needs to be done.

Health Centers generally are in a state of disrepair with minimal sanitation and poor levels of ablution facilities. Five workshops were held which resulted in **56 Government staff** from the National up to the district level (**127% over target**) being trained. After the training **all three districts adopted the 'WASH Fit' tool** to be used throughout their districts. Based on the findings from the WASH Fit assessment this second phase is supporting the upgrading of 15 Health Centers with more hygienic facilities so they are able to deal with the Covid 19 crisis effectively.

This project seeks to address such issues to do with **water supply** in health care facilities, including water storage, pump or borehole repair, stand-alone solar-powered borehole pumps, solar-powered water heating units, **sanitation works** (installation of flush toilets, shower, septic tank, soak away, and plumbing works) as well as **hand hygiene** (installation of handwashing basins with elbow taps and plumbing works). In Mutare District, **two Health Centers will be rehabilitated**, as well as eight in Chipinge, and two in Chimanimani.

Below: Access for PLWD, ensuring VIP latrines are wheel chair friendly



Project Location: Gokwe North & South
Kariba

Status of project: ongoing

Funding Partner: ACF /NAZ

Donor: BHA

Period: July 2021 - Sept 2022

Number of CHCs : Target 85

Technology: 6 new & 48 rehabilitated boreholes, 6 piped water schemes

Beneficiaries: 13,500

Project Cost: US\$ 827,000

Cost per beneficiary: US\$61.25



Above: Six new boreholes and 48 rehabilitated

Strengthening community systems to reduce vulnerability in Zimbabwe.

Africa AHEAD is to be responsible for the WASH component with the objective to increase household access to water, hygiene and sanitation. 48 Boreholes will be rehabilitated, and 6 new boreholes drilled to service piped water schemes and the construction of 2 weirs.

This is expected to ensure at least **13,500 people have access to a adequate and clean water supply** as well as improving access to water and sanitation infrastructure in communities and key local institutions.

Though Community Health Clubs knowledge and key hygiene practices will be improved, to ensure safe and sustainable behavior change.



Restoring economic sustainability after COVID 19 with Agriculture

Responsible water management for agriculture and livestock production will also be supported.

Key WASH activities will be **integrated with agricultural production** and linked to **nutrition** to secure healthy environments and positive nutrition outcomes, while improving safe and secure access to WASH services to reduce health risks and **reduce the workload of women and children.**

The intervention also focuses on strengthening response **capacity of local health centres** and hygiene systems.

Crucially, the project will also analyze **early warning information access** and build upon existing systems.

Right: Training of government Environmental Health Technicians in Gokwe to strength personnel at local Health Centers.

Project Period: June 2021 — Nov 2022

Project Location: Chipinge, Masvingo,
Chiredzi, Mwenezi, Mutare,
Chimanimani, Bulawayo

Partner: ACF

Donor: ECHO

Number trained: 70 CBFs

Direct Beneficiaries: 520,714

Radio listeners: approx. 5 million

Project Cost: US\$ 360,000

Cost per beneficiary: US\$0.07



Above: In order to influence community leaders to guide their people with informed decisions re Covid 19, Africa AHEAD meets with religious & Traditional Medical Practitioners at a training in Chiredzi District, Masvingo

To increase vaccinated coverage

in Masvingo, Bulawayo, and Manicaland Provinces, particularly to complement the activities of the Ministry of Health, including training of Provincial, District and Community levels on the importance of vaccination.

Social Marketing and Research

70 Community Bases Facilitators (CBF) have been trained to interview and collect responses from the public to gain better understanding of community perceptions on COVID-19 and barriers to uptake, so that messaging for Covid is appropriate to the audience. Perceptions collected have assisted in generating COVID-19 messaging as well as informing proposals for future support.

Radio Broadcasts for Covid awareness

Africa AHEAD hosts weekly Radio sessions on local radio, with phone-in questions and answer sessions, as well as discussions from experts in Covid in order to inform the public and convince them of the need for vaccination and compliance with covid restrictions, with skits to make the message clear. The Campaign had an estimated reach of 5 million people.

Radio Stations used Vaccination campaign

Khulumani FM- Bulawayo (reach 2.5million)

Great Zimbabwe - Masvingo (0.5million)

Diamond FM in Mutare (reach of 2million).

The high coverage of 51.7% Covid vaccination in Bulawayo can be partly attributed to this campaign .



Left: Road shows to increase public awareness entertaining public with skits and discussion

Project Period: Dec 2020 — Sept 2021
Project Location: Bulawayo City
Funding Partner: Unicef
Donor: African Development Bank
Community Health Clubs: 80
Beneficiaries: 98,880
Project Cost: US\$ 369,000
Cost per beneficiary: US\$ 7.31

Africa AHEAD has supported the establishment of over 80 CHCs in Bulawayo since 2020 with most having fully embraced the approach with improved hygiene in the home. Many are now establishing income generating initiatives making cleaning products and masks which are brought locally.



Above: Siyaphambili CHC members make dish washing liquid, petroleum jelly (vaseline) and soap, whilst another CHC sells toilet cleaning products (below).



Above left: An example of how CHC can help fight the pandemic: one member makes masks for all the other CHC members.



Below: Members of Healthy Living CHC are a critical stakeholder in the COVID-19 response and they are integrating COVID-19 awareness into all their activities including frequent clean-up campaigns.

Director's Award 2020



Agrippa Chingono
Head of Programmes
for outstanding
management skills

Staff Award 2021



Beauty Dzingirai
Deputy WASH Program
Manager for outstanding
dedication to duty

Director's Award 2021



Augustine Mutengwa
WASH Engineer, for
design of Solar Piped
Water Scheme

Driver of the Year 2021



Trymore Vambe
Driver/Mechanic,
or efficient coordination
of vehicle fleet

Staff Capacity Building and Training

| | | |
|---|------------------|---|
| Community Perception | ACF | All Program Staff |
| Emergency Response Preparedness | ACF , CARE Oxfam | Munetsi Mapeture, Benjamin Chikonyora, Lincoln Mutambara, Andrew Muringaniza, Sikhanyiso Ncube, Sukoluhle Ncube, Augustine Mtengwa, Maven Masara, Patience Muserepwa and Agrippa Chingono |
| Accountability and Safeguarding: | UNICEF | All Program Staff |
| Gender Mainstreaming | UNOCHA, UNICEF | Spiwe Mpofo, Felistus Mthimukhulu, Gladys Chibharo and Beauty Dzingirai |
| Organizational Induction | AA | All Staff |
| Fraud Awareness | ACF/ Unicef | All Staff |
| PSEA | UNICEF | All Staff |
| Solar Piped Water Scheme Design | OXFAM | Augustine Mutengwa , Ngoni Chirindo, Chris Ncube and Munetsi Mapeture |
| WASH'em- | ACF | Norma Nyamandi and Beauty Dzingirai |
| Integrated Food Security Phase Classification | OXFAM | Munetsi Mapeture and Witness Nkomo |
| Cash Voucher Assistance: | ACF | Maven Masara and Patience Muserepwa |
| Refresher CHC Model | AAA | All Staff |

International Training online Courses

With the Covid pandemic it was impossible to travel to train other NGOs wanting to start Community Health Clubs. Thanks to the support from **Vitol Foundation**, we were able to develop a **Learning Management Platform** on our website www.africaahead.com. The AAA Director of Training, Dr. Waterkeyn uploaded over 500 visual aids, organised into a 4-part Training Programme: Introduction, Planning, Monitoring & Facilitation of Community Health Clubs. Participants can now access 50 online sessions, downloading all Training material from our dedicated platform.

Participants:

From October 2020 - December 2021 Dr. Waterkeyn assisted by Julia Pantoglou, assisted by other Africa AHEAD experts and Associates, trained **180 participants from 14 different countries**. Following the training, NGOs were able to start up Community Health Clubs started in two sites in South Sudan (Samaritan's Purse), in Kenya (Global Health Connection) and in Malawi (Healthy Lives International (HLI) and Transform International (TI) both funded by Rotary. The successful replication of CHC through virtual training showed that online dissemination is a feasible substitute for the hands-on workshops.

Table 2: Online training conducted by Africa AHEAD Association in 2020/2021

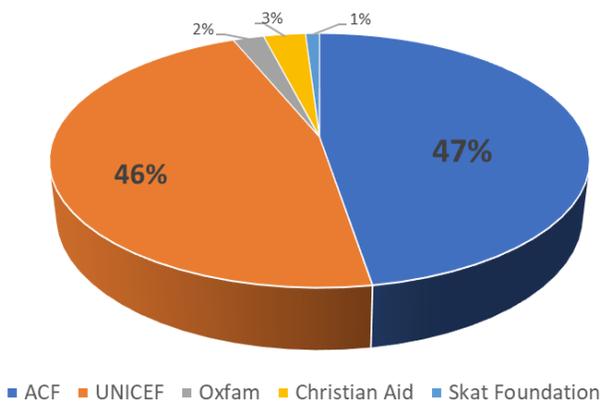
| Date of Train | No. Module | Session Time | Day | Parti- cants | Countries | NGOs | |
|----------------------------|---------------|--------------|-----------|-----------------|-----------|--|---|
| Oct 2.-13 2020 | 1 Introdect | 4 | 2hr | 4 | 68 | India/Canada USA / Kenya Mexico Somaliland/ Ethiopia Malawi | CAWST/SMF Uni Denver /GHC, SARAAR, Health Poverty Action, Rotary, Healthy Lives Int. |
| Nov 20 – 11 Dec 2020 | 2 Planning | 10 | 2hr | 10 | 22 | Zambia / Kenya/ Somaliland Mexico/ Venezuela | OPAD, Health Poverty Act. SARAAR CAWST |
| Jan-Feb 2021 | 3 Planning | 8 | 2 hr | 4 | 18 | Malawi Kenya | Healthy Lives Int. GHC / Rotary |
| Feb 8-26 2021 | 4 Facilitator | 30 | 8hr | 6 | 21 | Malawi Kenya USA/Canada S. Sudan | Healthy Lives Int. Global Health Con. Samaritan's Purse |
| Apr 26-30 2021 | 3 Monitoring | 5 | 4 hrs | 2 | 21 | Nigeria Malawi USA/Canada Kenya | AMCOW/ United Purpose Transform Int./ Global Health Con. |
| July 5 -10 2021 | 2 Planning | 8 | 2 hrs | 5 | 30 | Zimbabwe Malawi Canada | Africa AHEAD Transform Int. Rotary International |
| TOTAL | 4 | 65 | 31 | 180 | 14 | 13 | |

Acknowledgement of Partnerships / Funding

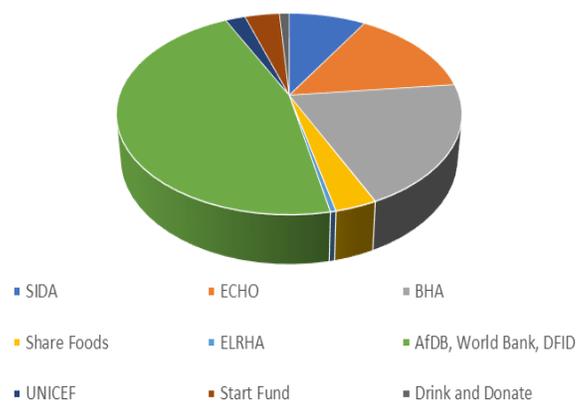
Africa AHEAD gratefully acknowledges the ongoing support from implementing partners especially ACF who sourced funds amounting to 47% of our budget over two years. We also appreciate the direct support from Unicef of 46% of our total budget as well as Oxfam (funded by Unicef) and Christian Aid with funding from the Start Fund, and renewed support from Skat Foundation on behalf of Drink & Donate.

| Name of Partner | Name of Donor | Project Cost US\$ | Percentage of Total |
|--------------------------|------------------------|-------------------|---------------------|
| Action Contre La Faim | SIDA | 290,172 | 8.58% |
| | ECHO | 494,769 | 14.63% |
| | BHA | 670,768 | 20.43% |
| | Share Foods | 111,815 | 3.30% |
| | ELRHA | 14,968 | 0.44% |
| Total through ACF | | 1,582,493 | 47.38% |
| UNICEF | AfDB, World Bank, DFID | 1,554'837 | 46.38% |
| Oxfam | UNICEF | 74,933 | 2.21% |
| Christian Aid | Start Fund | 130,798 | 2.94% |
| Skat Foundation | Drink and Donate | 37 000 | 1.09% |
| Total | | 3,380,060 | 100% |

2020/2021: Proportion of Funding through Partners



Source of funds 2020-2021



FINANCE REPORT (2021 - 2022) Income & Expenditure

| REVENUE | 2021 | 2020 |
|-------------------------------|---------------------|---------------------|
| Grant income* | 1'991'487.95 | 1'347'047.00 |
| Training Material | 91'528.25 | 131'871.00 |
| Other Income | 30'092.00 | 11'434.00 |
| TOTAL INCOME | 2'113'108.20 | 1'490'352.00 |
| LESS EXPENDITURES | | |
| Salaries | 697'758.00 | 438'801.00 |
| Office Supplies | 5'852.00 | 474.00 |
| Project implementation | 722'536.47 | 557'981.00 |
| Communication and IT Expenses | 21'044.00 | 9'166.00 |
| Lease rentals | 28'430.00 | 11'400 |
| Motor Vehicle Expenses | 218;851.00 | 108'251.00 |
| Depreciation | 66'987.00 | 82'137.00 |
| Repairs & Maintenance | 330.00 | 285.00 |
| Toolkits printing | 57'153.00 | 67'179.00 |
| Travel Costs | 55'936.00 | 40'021.00 |
| Security | 7'357.40 | 1,168.00 |
| Staff Training | 1'030.00 | 2'651.00 |
| Printing and Stationery | 10'912.00 | 5'834.00 |
| Advertising & Marketing | 6'000.00 | 11'991.00 |
| Audit and Accountancy fees | 5'811.00 | 1'718.00 |
| Bank Fees | 23'823.20 | 22'859.00 |
| Electricity and water | 762.18 | 319.00 |
| Total Expenses | 1'930'573 | 1'362'235.00 |
| SURPLUS FOR THE YEAR | 182'534.95 | 128'116.00 |

* This financial report only captures the **actual** income received during this financial period. Some of funds of the project grants which stretch into 2022, are yet to be received.

FINANCE REPORT: January 2020 – December 2021

| Figures in US\$ | 2021 | 2020 |
|---------------------------------------|-------------------|----------------|
| Non Current Assets | | |
| Property Plant and Equipment | 33'644.00 | 50,053.00 |
| Current Assets | | |
| Inventories | 4'039.00 | 9,345.00 |
| Trade and other receivables | 35'781.00 | 32'050.00 |
| Cash & cash equivalents | 469'692.00 | 262'197 |
| Total Current Assets | 509'512.00 | 303,592 |
| Total Assets | 543'156 | 353'645 |
| Liabilities | | |
| Current Liabilities | 64'390.00 | 57,895.00 |
| Net Assets | 478'766.00 | 295'750.00 |
| Equity | | |
| Returned earnings | 340'544.00 | 157,528.00 |
| Revaluation Reserve | 138'222.00 | 138,222.00 |
| Total Reserves and Liabilities | 478'766.00 | 295'750 |

| Finance Report | Dec 2021 | Dec 2020 |
|------------------------------|---------------------|---------------------|
| Figures in US Dollars | US \$ | US \$ |
| Revenue | 1'991'487.95 | 1'347'047.00 |
| Gross Surplus | 34'375.00 | 64'692.00 |
| Other Income | 30'092.00 | 11'434.00 |
| Gross Surplus | 2'055'954.00 | 1'423'173.00 |
| Less Operating Costs | 1'873'420.00 | 1,295,057.00 |
| Operating Surplus | 182'534.95 | 128'116.00 |



Africa AHEAD 2020-2021 Biennial Report

